

# MANITOBA REGULATED PROFESSIONS:

## PROFESSIONAL ASSOCIATIONS

## REGULATORY BODIES

## RESOURCES



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## LAWS AND REGULATIONS

	<p>Employment Standards Manitoba  <a href="http://www.gov.mb.ca/labour/standards">http://www.gov.mb.ca/labour/standards</a></p>	<p>Employment Standards staff help employees and employers learn about their rights and responsibilities in the workplace. Common employment standards issues include: minimum wage, overtime, general holidays, vacation, ending employment</p>
	<p>Office of the Manitoba Fairness Commissioner  <a href="http://www.manitobafairnesscommissioner.ca/">http://www.manitobafairnesscommissioner.ca/</a></p>	<p>The Office of the Manitoba Fairness Commissioner works cooperatively with Manitoba regulators to ensure their registration practices comply with The Fair Registration Practices in Regulated Professions Act. The result is more internationally educated professionals working to their fullest potential, with significant economic benefits to the province.</p>
	<p>Workers Compensation Board of Manitoba  <a href="http://www.wcb.mb.ca/">http://www.wcb.mb.ca/</a></p>	<p>The workers compensation system is an injury and disability insurance system for workers and employers, paid for by employers. Workers and employers covered by the Manitoba Workers Compensation program are guided by a set of policies adopted by the Board of Directors and put in place to ensure unified governance</p>
	<p>Canada Revenue Agency  <a href="http://www.cra-arc.gc.ca/">http://www.cra-arc.gc.ca/</a></p>	<p>The CRA administers tax laws for the Government of Canada and for most provinces and territories, and administers various social and economic benefit and incentive programs delivered through the tax system.</p>
	<p>Employment and Income Assistance (EIA)  <a href="http://www.gov.mb.ca/jec/eia/">http://www.gov.mb.ca/jec/eia/</a></p>	<p>The EIA Program provides financial help to Manitobans who have no other way to support themselves or their families. For people who are able to work, EIA will help them go back to work by providing supports to employment.</p>

## EDUCATION AND QUALIFICATION RECOGNITION

	<p>WES Educational Credential Assessment (ECA)  <a href="http://www.wes.org/ca/fswp/">http://www.wes.org/ca/fswp/</a></p>	<p>World Education Services (WES) is designated by Citizenship and Immigration Canada (CIC) to provide Educational Credential Assessments (ECA) for degree(s) earned outside of Canada.</p>
	<p>International Qualifications Assessment Service (IQAS)  <a href="http://work.alberta.ca/immigration/international-qualifications-assessment-service.html">http://work.alberta.ca/immigration/international-qualifications-assessment-service.html</a></p>	<p>IQAS assesses international educational credentials and compares them to educational standards in Canada. IQAS Assessments are designed to increase access and entry to: the job market, educational institutions and professional regulatory organizations</p>
	<p>Canadian Information Centre for International Credentials (CICIC)  <a href="http://cicic.ca/">http://cicic.ca/</a></p>	<p>All about qualification recognition</p>
	<p>Foreign Credential Recognition Program  <a href="http://www.esdc.gc.ca/eng/jobs/credential_recognition/foreign/index.shtml">http://www.esdc.gc.ca/eng/jobs/credential_recognition/foreign/index.shtml</a></p>	<p>The Government of Canada provides <b>funding</b> to governments and organizations through the Foreign Credential Recognition Program (FCRP) to support foreign credential recognition in Canada.</p>

## EDUCATIONAL FINANCIAL SUPPORT

Manitoba Student Aid (MSA) <a href="http://www.studentaid.gov.mb.ca">www.studentaid.gov.mb.ca</a>	The MSA Program provides supplemental financial assistance for post-secondary educational purposes to Manitobans with limited finances
Canada Student Loans Program <a href="http://servicecanada.gc.ca/eng/goc/cslp.shtml">servicecanada.gc.ca/eng/goc/cslp.shtml</a>	The Canada Student Loans Program provides financial assistance in the form of loans and grants to post-secondary students with financial need.
Recognition Counts – SEED Winnipeg <a href="http://seedwinnipeg.ca/programs/detail/recognition-counts">http://seedwinnipeg.ca/programs/detail/recognition-counts</a>	Recognition Counts is a program that provides supports to skilled immigrants wishing to work in their fields of expertise in Manitoba. The program offers the opportunity to apply for a loan of up to \$10,000 with Assiniboine Credit Union, to help with the cost of having your qualifications recognized in Manitoba and obtaining employment in your profession or trade.
CanLearn <a href="http://www.canlearn.ca/eng/index.shtml">www.canlearn.ca/eng/index.shtml</a>	Information and resources on ways to save for and support post-secondary education, including bursaries, scholarships and grants
Government of Canada Student Loans and Grants <a href="http://esdc.gc.ca/en/student_loans/government.page">esdc.gc.ca/en/student_loans/government.page</a>	Canada Student Loans are offered by the Government of Canada to help students pay for post-secondary education at a designated college, university, or other post-secondary institution. It is offered to eligible full- and part-time post-secondary students in most provinces and territories
Service Canada Programs and Grants <a href="http://www.servicecanada.gc.ca/eng/subjects/education/index.shtml">http://www.servicecanada.gc.ca/eng/subjects/education/index.shtml</a>	Programs, grants and scholarships for different categories of students
Disability Awards <a href="http://www.disabilityawards.ca/">http://www.disabilityawards.ca/</a>	Awards and scholarships for students with disabilities studying at Canada's colleges and universities
Red River College Awards, Bursaries and Scholarships <a href="http://me.rrc.mb.ca/catalogue/availableawards.aspx">http://me.rrc.mb.ca/catalogue/availableawards.aspx</a>	Awards cover the specific requests of the donors and are intended to assist students who have shown outstanding abilities in academic or vocational areas and/or are in need of financial assistance.
University of Winnipeg - Awards and Financial Aid <a href="http://uwinnipeg.ca/awards/">http://uwinnipeg.ca/awards/</a>	Financial assistance administered by the Awards & Financial Aid Office supports the access and excellence mandate of The University of Winnipeg through a comprehensive program of scholarships, awards, prizes and bursaries.
University of Manitoba- Awards & Scholarships <a href="http://umanitoba.ca/student/fin_awards/scholarships/">http://umanitoba.ca/student/fin_awards/scholarships/</a>	The University of Manitoba rewards academic excellence with an exciting program of entrance scholarships for recent high school graduates and a wide range of awards for current students who excel within their faculties.
Yconic <a href="http://www.ycnic.com">www.ycnic.com</a>	Offering free scholarship matching & peer-to-peer support for your life as a student
ScholarshipsCanada.com <a href="http://www.scholarshipscanada.com">www.scholarshipscanada.com</a>	ScholarshipsCanada.com is a database for students looking for scholarships, bursaries, grants and student awards. It provides access to scholarship matching, dashboard and scholarship alerts
Universities Canada <a href="https://juno.aucc.ca/wes/hes.aspx?pg=834">https://juno.aucc.ca/wes/hes.aspx?pg=834</a>	Universities Canada is managing scholarship programs and distributing millions of scholarship dollars to students in pursuing postsecondary education

## INDUSTRIES

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### ACCOUNTANCY AND FINANCE

RB	Chartered Professional Accountants Manitoba <a href="http://go.cpamb.ca/">http://go.cpamb.ca/</a>	The Chartered Professional Accountants Act of Manitoba was proclaimed on September 1, 2015, establishing the Chartered Professional Accountant (“CPA”) designation in Manitoba. CPA Manitoba represents more than 9,000 members, candidates and students across the province.
	CFA Society Winnipeg (Chartered Financial Analysts) <a href="https://www.cfasociety.org/winnipeg">https://www.cfasociety.org/winnipeg</a>	CFA Society is an active participant and innovator within our international organization – CFA Institute. In addition, CFA Society Winnipeg provides its members with professional development and educational learning opportunities, job placement services and membership networking events.
	Asper School of Business Accounting Association (ASBAA) <a href="http://asbaa.ca/">http://asbaa.ca/</a>	The ASBAA is the largest and most recognized student group in the faculty aside from the Commerce Students’ Association. We provide students the opportunity to gain an understanding as to what the CPA designation has to offer.

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### AGROLOGY AND TECHNICAL AGROLOGY

RB	Manitoba Institute of Agrologists (MIA) <a href="https://secure.mia.mb.ca/default.aspx">https://secure.mia.mb.ca/default.aspx</a>	The MIA is a self-governing regulator of all practicing agrologists in Manitoba. The MIA derives its authority from the Agrologists Act of Manitoba, enacted in 1983 by the Legislature of the Province of Manitoba.
	Internationally Educated Agrologists Post-Baccalaureate Diploma Program (IEAP) <a href="http://umanitoba.ca/afs/ieap/">http://umanitoba.ca/afs/ieap/</a>	The IEAP is a skill-bridging program tailored for foreign – trained agrologists to enable them to integrate into the Manitoba agriculture sector, through a one-year program of coursework and work experience. It assists newcomers with a degree in agriculture in finding relevant work that matches with their skills and experience.
	Manitoba Agricultural Services Corporation (MASC) <a href="http://www.masc.mb.ca">http://www.masc.mb.ca</a>	The MASC is a Crown corporation of the Manitoba Government, established by The Manitoba Agricultural Services Corporation Act. It’s mission is to enhance financial stability in rural Manitoba by providing risk management solutions, lending options and other programs and services
	Manitoba Agriculture, Food and Rural Development (MAFRD) <a href="http://www.manitoba.ca/agriculture/contact/index.html">http://www.manitoba.ca/agriculture/contact/index.html</a>	The MAFRD is dedicated to building a more stable and profitable agriculture and food sector, and stronger communities across rural and northern Manitoba. The MAFRD provides programs and services that support the growth and prosperity of the sector and the local economy.

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## ARCHITECTURE

RB	<p>Manitoba Association of Architects (MAA)  <a href="http://www.mbarchitects.org/">http://www.mbarchitects.org/</a></p>	<p>The MAA is a self-governing professional association, mandated by the Province of Manitoba under The Architects Act to regulate the practice of architecture in the province.</p>
	<p>Canadian Architectural Certification Board (CACB)  <a href="http://www.cacb-ccca.ca/">http://www.cacb-ccca.ca/</a></p>	<p>The CACB is the sole organization recognized by the architectural profession in Canada to:</p> <ul style="list-style-type: none"> <li>- assess the educational qualifications of architecture graduates</li> <li>- accredit professional degree Programs in architecture offered by Canadian Universities</li> <li>- certify the professional qualifications of Broadly Experienced Foreign Architects</li> </ul>
	<p>Royal Architectural Institute of Canada (RAIC)  <a href="https://www.raic.org/">https://www.raic.org/</a></p>	<p>The RAIC is the leading voice for excellence in the built environment in Canada, demonstrating how design enhances the quality of life, while addressing important issues of society through responsible architecture. The RAIC's mission is to promote excellence in the built environment and to advocate for responsible</p>

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## EARLY CHILDHOOD EDUCATION

RB	<p>Manitoba Early Learning and Child Care (MELCC)  <a href="http://www.gov.mb.ca/fs/childcare">www.gov.mb.ca/fs/childcare</a></p>	<p>MELCC oversees licensed early learning and child care in the province. MELCC licenses and monitors child care centres and family/group child care homes according to The Community Child Care Standards Act and Regulations, provides grants and program assistance to eligible licensed early learning and child care facilities, works to support children with additional support needs in child care settings through the Inclusion Support Program, classifies all child care assistants and early childhood educators who work in licensed child care centres, assigns a child care coordinator and subsidy advisor to work with each licensed facility, and provides child care subsidies to eligible families to help with the cost of care through the Subsidy Program</p>
	<p>Manitoba Child Care Association (MCCA)  <a href="http://mccahouse.org/">http://mccahouse.org/</a></p>	<p>The Manitoba Child Care Association is a non-profit, non-partisan organization. We are proud to be the voice of early learning and child care in Manitoba, the largest provincial child care association in Canada, and an affiliate of the Canadian Child Care Federation. Our members include licensed child care facilities, Early Childhood Educators and Child Care Assistants employed in licensed child care centres, Family Child Care Providers, and many associates who share an interest in high quality early learning and care.</p>
	<p>Canadian Child Care Federation  <a href="http://www.cccf-fcsqe.ca/">http://www.cccf-fcsqe.ca/</a></p>	<p>Canadian Child Care Federation is committed to best practice in early childhood education. Our organization is about the value of children. In order to protect and enhance our children, to promote their safety and their healthy growth and development, we are committed to providing Canadians with the very best in early learning and child care knowledge and best practices. Our tools are research and knowledge dissemination, the creation and nurturing of active networks.</p>

**ENGINEERING AND APPLIED SCIENCE**

RB	<p>Association of Professional Engineers and Geoscientists of Manitoba (APEGM)  <a href="http://www.apegm.mb.ca">www.apegm.mb.ca</a></p>	<p>The APEGM was established by The Engineering and Geoscientific Professions Act to regulate the profession of engineering in Manitoba. Later the Manitoba Legislature expanded the association's mandate to regulate professional geoscientists in Manitoba.</p> <p>The purposes of the association are to:</p> <ul style="list-style-type: none"> <li>- Govern and regulate the practice of professional engineering and professional geoscience in Manitoba</li> <li>- Promote and increase, by all lawful means and in the public interest, the knowledge, skill, and competency of its members and students in all things relating to the professions of engineering and geoscience</li> <li>- Advocate where the public interest is at risk</li> </ul>
RB	<p>Certified Technicians and Technologists Association of Manitoba (CTTAM)  <a href="http://www.cttam.com/">http://www.cttam.com/</a></p>	<p>The CTTAM is the professional association that Certifies and Regulates Engineering Technicians and Technologists in Manitoba. CTTAM is an association of technically qualified individuals working in business and industry who have completed a significant level of post-secondary technical education complemented by related practical experience.</p>
	<p>Canadian Academy of Engineering (CAE)  <a href="http://www.acad-eng-gen.ca/">http://www.acad-eng-gen.ca/</a></p>	<p>The CAE comprises many of the country's most accomplished engineers, who have expressed their dedication to the application of science and engineering principles in the interests of the country and its enterprises. The Academy is an independent, self-governing and non-profit organization established to serve the nation in matters of engineering concern.</p>
	<p>Canadian Federation of Engineering Students (CFES)  <a href="http://cfes.ca/">http://cfes.ca/</a></p>	<p>The CFES is a national, bilingual organization that represents approximately 60,000 engineering students across Canada. Offering services ranging from leadership development conferences, to technical skill competitions, a national student magazine and other outreach efforts, the CFES aims to provide opportunities in support of an all-encompassing education for engineering students in Canada to become unparalleled professionals in their field.</p>
	<p>Engineering Institute of Canada (EIC)  <a href="http://eic-ici.ca/">http://eic-ici.ca/</a></p>	<p>Our mission is to develop and promote continuing education. Initiate and facilitate interdisciplinary activities and services. Lead member societies in defining and building the future of engineering. Advocate the values and benefits of engineering.</p>
	<p>Engineers Canada  <a href="https://www.engineerscanada.ca/">https://www.engineerscanada.ca/</a></p>	<p>Engineers Canada is the national organization of the provincial and territorial associations that regulate the practice of engineering in Canada and license the country's 280,000 members of the engineering profession. Engineering is a self-regulated profession. Engineers Canada exists to support the provincial and territorial engineering regulatory bodies. Together, we work to advance the profession in the public interest.</p>



## HEALTH CARE

### ALL HEALTH CARE PROFESSIONALS

	<p>Manitoba Association of Health Care Professionals (MAHCP)  <a href="http://mahcp.ca/">http://mahcp.ca/</a></p>	<p>The MAHCP is a union of approximately 3,900 members, representing more than 160 disciplines ranging from pharmacists, dietitians, physiotherapists, radiology technologists, respiratory therapists, lab technologists and many in-between. MAHCP is a union of health care professionals dedicated to protecting, advocating for, and advancing the rights of its members through labour relations activities.</p>
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### AUDIOLOGY AND SPEECH – LANGUAGE PATHOLOGY

RB	<p>College of Audiologists and Speech – Language Pathologists of Manitoba  <a href="http://caslpm.ca">http://caslpm.ca</a></p>	<p>The College of Audiologists and Speech – Language Pathologists of Manitoba regulates the professions of audiology and speech – language pathology. All audiologists and speech – language pathologists who wish to practice these professions in the province of Manitoba must be registered with the College and hold a valid Certificate of Practice before engaging in practice.</p>
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### DENTISTRY, DENTURISM AND DENTAL HYGIENE

RB	<p>Manitoba Dental Association  <a href="http://www.manitobadentist.ca/">http://www.manitobadentist.ca/</a></p>	<p>Manitoba Dental Association is the legislative self-governing body for the profession of dentistry and dental assistants in Manitoba.</p>
	<p>Manitoba Dental Hygienists Association (MDHA)  <a href="http://www.site.mdha.ca/">http://www.site.mdha.ca/</a></p>	<p>The MDHA is an organization representing dental hygienists from across Manitoba.</p>
RB	<p>College of Dental Hygienists of Manitoba  <a href="http://www.cdhm.info/">http://www.cdhm.info/</a></p>	<p>The College of Dental Hygienists of Manitoba is mandated to carry out its activities and govern its members in a manner that serves and protects the public interest. The college ensures that dental hygienists are educated to perform safe and appropriate dental hygiene services and that they follow the practice standards set by the college</p>
RB	<p>Denturist Association of Manitoba  <a href="http://www.denturistmb.org/">http://www.denturistmb.org/</a></p>	<p>The Denturist Association of Manitoba represents its members, provides education, promotes the profession, facilitates a formal complaints process, ensures members have malpractice insurance, and sees to the day- to-day business of the membership. Membership in the association is mandatory for licensure</p>

### DIETETICS

RB	<p>College of Dietitians of Manitoba (CDM)  <a href="http://www.manitobadietitians.ca">www.manitobadietitians.ca</a></p>	<p>The CDM is the regulating body within the province for dietitians and the profession of dietetics. Our primary role is to regulate the practice of dietitians within the province to ensure protection of the public.</p>
	<p>Dietitians of Canada  <a href="http://www.dietitians.ca/">http://www.dietitians.ca/</a>  <a href="https://www.facebook.com/DietitiansCAN">https://www.facebook.com/DietitiansCAN</a></p>	<p>Dietitians of Canada is the national professional association for dietitians, representing 6,000 members at the local, provincial and national level. As the voice of the profession, Dietitians of Canada strives for excellence in advancing health through food and nutrition.</p>



MEDICAL PRACTICE, THERAPY, PHYSIOTHERAPY AND CHIROPRACTIC		
RB	College of Physicians and Surgeons of Manitoba <a href="http://cpsm.mb.ca/">http://cpsm.mb.ca/</a>	The College of Physicians and Surgeons of Manitoba is the statutory body responsible for maintaining standards of medical practice within Manitoba. Membership in the College is mandatory for all physicians seeking to practice medicine in Manitoba.
RB	Manitoba Athletic Therapists' Association (MATA) <a href="http://www.mata.mb.ca/">http://www.mata.mb.ca/</a>	The MATA is a non-profit organization mandated to govern the profession of Athletic Therapy in Manitoba.
RB	College of Physiotherapists of Manitoba <a href="http://www.manitobaphysio.com/">http://www.manitobaphysio.com/</a>	Every physiotherapist who practices physiotherapy in Manitoba must be a registered member of the College of Physiotherapists of Manitoba (CPM). CPM is a self-supported professional body that regulates the practice of physiotherapy in Manitoba.
RB	Manitoba Chiropractors Association <a href="http://www.mbchiro.org/">http://www.mbchiro.org/</a>	Currently the Manitoba Chiropractors Association licenses and regulates the practice of chiropractic in Manitoba. Under new legislation enacted in 2009 (RHPA) the College of Chiropractors of Manitoba will be the regulatory body established for the health profession of chiropractic. Every doctor of chiropractic practicing in Manitoba will be required to become a registered member of the College.
MEDICAL TECHNOLOGY		
RB	Canadian Association of Medical Radiation Technologists (CAMRT) <a href="http://www.camrt.ca/">http://www.camrt.ca/</a>	The CAMRT is the national professional association and certifying body for radiological, nuclear medicine and magnetic resonance imaging technologists and radiation therapists. Recognized at home and internationally as a leading advocate for the profession of medical radiation technology, the CAMRT is an authoritative voice on the critical issues that affect its members and their practice.
RB	College of Medical Laboratory Technologists of Manitoba <a href="http://www.cmltm.ca/">http://www.cmltm.ca/</a>	The College of Medical Laboratory Technologists of Manitoba is the regulatory body for the profession of Medical Laboratory Technology in Manitoba. Anyone performing laboratory investigations on the human body or on specimens taken from the human body for the use of other health care professionals in the diagnosis, treatment and prevention of disease must be on the register of the College and in possession of a valid Certificate to Practice.
MIDWIFERY		
RB	College of Midwives of Manitoba <a href="http://www.midwives.mb.ca/">http://www.midwives.mb.ca/</a>	The College of Midwives of Manitoba is the regulatory body for the profession of midwifery.
NATUROPATHIC MEDICINE		
	Canadian Association of Naturopathic Doctors (CAND) <a href="http://www.cand.ca/">http://www.cand.ca/</a>	The CAND is the national association for qualified naturopathic doctors across Canada. The CAND promotes naturopathic medicine to the public, corporations, insurance companies and the federal government and facilitates communication within the naturopathic profession.

NURSING		
RB	<p>College of Registered Nurses of Manitoba  <a href="https://www.crnmb.ca">https://www.crnmb.ca</a></p>	<p>The College has been the professional regulatory body for registered nurses in Manitoba since 1913. In order to practice registered nursing in Manitoba, individuals need to be registered with the College of Registered Nurses of Manitoba (the College).</p>
RB	<p>College of Licensed Practical Nurses of Manitoba (CLPNM)  <a href="http://clpnm.ca">http://clpnm.ca</a></p>	<p>The CLPNM is the professional regulatory body for practical nurses in Manitoba. The duty of the CLPNM is to carry out its activities and govern its members in a manner that serves and protects the public interest. Any person who wishes to practice as a licensed practical nurse, graduate practical nurse, or student practical nurse in Manitoba must be registered with the CLPNM.</p>
	<p>Manitoba Nurses Union (MNU)  <a href="http://manitobanurses.ca/">http://manitobanurses.ca/</a></p>	<p>The Manitoba Nurses Union is the only health care union in the province that represents all categories of licensed nurses. Our members represent 97% of all unionized nurses in the province, including Registered Nurses, Licensed Practical Nurses, Registered Psychiatric Nurses, and Operating Room Technicians.</p>
RB	<p>College of Registered Psychiatric Nurses of Manitoba (CRPNM)  <a href="http://crpnm.mb.ca/">http://crpnm.mb.ca/</a></p>	<p>The College of Registered Psychiatric Nurses of Manitoba (CRPNM) is the regulatory body for the psychiatric nursing profession in Manitoba. The CRPNM is mandated, by the government of Manitoba and the Registered Psychiatric Nurses Act, to carry out its activities and govern its members in a manner that serves and protects the public interest.</p>
	<p>Philippine Nurses Association of Manitoba</p>	<p>A non-profit organization of Filipino Nurses, practicing or non-practicing, in Manitoba.</p>
	<p>Manitoba Nursing Informatics Association  <a href="http://www.mnia.ca/">http://www.mnia.ca/</a></p>	<p>The Manitoba Nursing Informatics Association has a visible presence and is a recognized organization within the nursing profession in Manitoba. The MNIA provides leadership in informatics, educational opportunities and a networking forum for its members. The College of Registered Nurses of Manitoba (CRNM) has acknowledged the MNIA as a special interest group of the CRNM. The importance of nursing informatics reaches throughout and beyond Manitoba.</p>
OCCUPATIONAL THERAPY		
RB	<p>College of Occupational Therapists of Manitoba (COTM)  <a href="http://www.cotm.ca">www.cotm.ca</a></p>	<p>The COTM exists to serve and protect the public interest. COTM administers The Occupational Therapists Act and the Occupational Therapists Regulation (2005).COTM works to maintain and build confidence in the occupational therapy profession by:</p> <ul style="list-style-type: none"> <li>- setting standards for practice and ethical conduct;</li> <li>- registering only those occupational therapists who meet established education and practice standards;</li> <li>- monitoring and supporting members' continued competence</li> </ul>

OPTICIANRY AND OPTOMETRY		
RB	Opticians of Manitoba (OOM) <a href="http://www.opticiansofmanitoba.ca/">http://www.opticiansofmanitoba.ca/</a>	The OOM regulates the profession of Opticianry in Manitoba. By law, all persons who practice as Opticians and Contact Lens Opticians in Manitoba must be registered and licensed members of OOM.
RB	Canadian Association of Optometrists (CAO) <a href="https://opto.ca/">https://opto.ca/</a>	The CAO is the national voice of optometry in Canada. Upon completion of the optometry degree, the graduate is required to satisfy provincial licensing requirements in the province or territory in which they intend to practice. Licensure by the provincial or territorial governing body is required.
PARAMEDICINE		
	Paramedic Association of Manitoba <a href="http://www.paramedicsofmanitoba.ca/">http://www.paramedicsofmanitoba.ca/</a>	The Paramedic Association of Manitoba operates as the professional association for registered Emergency Medical Services (EMS) providers licensed in Manitoba.
PHARMACY		
RB	College of Pharmacists of Manitoba <a href="http://mpha.in1touch.org/">http://mpha.in1touch.org/</a>	The College of Pharmacists of Manitoba is the pharmacy regulatory and licensing authority in Manitoba.
	Pharmacists Manitoba- Manitoba Society of Pharmacists <a href="http://www.msp.mb.ca/">http://www.msp.mb.ca/</a>	Pharmacists Manitoba is the advocacy organization for pharmacists in the Province of Manitoba. Our mission is to enhance the recognition and compensation of professional services, while inspiring excellence in practice.
	Canadian Generic Pharmaceutical Association <a href="http://www.canadiangenerics.ca/">http://www.canadiangenerics.ca/</a>	The CGPA represents the Canadian-based generic pharmaceutical industry: a dynamic group of companies which specialize in the production of high quality, affordable generic drugs, fine chemicals and new chemical entities
	Pharmacists' Gateway Canada <a href="http://pharmacistsgatewaycanada.ca/">pharmacistsgatewaycanada.ca/</a>	Pharmacists' Gateway Canada provides licensing information, self-assessment tools and a centralized document repository for International Pharmacy Graduates.
PODIATRY		
RB	College of Podiatrists of Manitoba (COPOM) <a href="http://www.copom.org/">http://www.copom.org/</a>	That licensing body for Podiatrists is called the College of Podiatrists of Manitoba (COPOM). One of the main functions of the COPOM is protection of the public by ensuring that podiatrists follow the standards of practice for podiatry.
PSYCHOLOGY		
RB	Psychological Association of Manitoba (PAM) <a href="http://www.cpmb.ca/">http://www.cpmb.ca/</a>	The PAM is the provincial regulatory organization for the practice of all branches of Psychology in the province of Manitoba. PAM certifies individuals as Psychologists (Registered Members), Psychological Associates (Associate Members), and as Psychologist Candidates or Psychological Associate Candidates.
RESPIRATORY THERAPY		
RB	Manitoba Association of Registered Respiratory Therapists <a href="http://www.marrrt.org/">http://www.marrrt.org/</a>	The Manitoba Association of Registered Respiratory Therapists regulates the practice and continuing competency of respiratory therapists to ensure the safe delivery of care

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## LAND SURVEYING

RB	Association of Manitoba Land Surveyors (AMLS) <a href="http://www.aml.ca">www.aml.ca</a>	The AMLS is a professional, self-governing body operating under The Land Surveyors Act (Manitoba), which regulates the practice of land surveying for the protection of the public and administration of the profession. The Association of Manitoba Land Surveyors sets the standards of practice, continuing education, conduct of members and investigates complaints from the public.
RB	Association of Canada Lands Surveyors (ACLS) <a href="https://www.acls-aatc.ca">https://www.acls-aatc.ca</a>	The Association of Canada Lands Surveyors (ACLS) is the national licensing body for professionals surveying in the three Canadian territories, in the Federal parks, on Aboriginal reserves, on and under the surface of Canada's oceans.

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## LAW

RB	Law Society of Manitoba <a href="http://www.lawsociety.mb.ca">www.lawsociety.mb.ca</a> 204-942-5571	The aim of the Law Society of Manitoba is a public well served by a competent, honourable and independent legal profession.
	Manitoba Bar Association <a href="http://cba-mb.ca/">http://cba-mb.ca/</a>	The Manitoba Bar Association is an association of lawyers, judges and law students in Manitoba. Our purpose is to advance the interests of our diverse membership and to promote the essential role of the legal profession in our society.
	Criminal Defence Lawyers Association (Manitoba) <a href="http://www.cdiam.ca/">http://www.cdiam.ca/</a>	Criminal Defence Lawyers Association (Manitoba) represents the interests of Manitoba criminal defence lawyers, ensures justice and due process for persons accused of crime by providing educational and legislative information to its members and offers a forum for the discussion of criminal justice policies and practice as well as an online service for members.

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## TEACHING

RB	Professional Certification and Student Records Unit (PCSRU) <a href="http://www.edu.gov.mb.ca/k12/profcert/index.html">www.edu.gov.mb.ca/k12/profcert/index.html</a>	A valid Manitoba certificate must be held in order to be employed as professional school personnel in Manitoba. Professional school personnel include the classroom teacher, school clinician, administrator, special education teacher, special education coordinator, school counsellor, and vocational teacher.
	Manitoba Teachers' Society <a href="http://www.mbteach.org/mtshome.htm">http://www.mbteach.org/mtshome.htm</a>	The Manitoba Teachers' Society is the collective bargaining and professional development organization for all of Manitoba's 15,000 public school teachers. The Manitoba Teachers' Society is dedicated to safeguarding the welfare of teachers, the status of the teaching profession and the cause of public education in Manitoba.

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## TRADES

	<p>Apprenticeship Manitoba  <a href="http://www.apprenticemanitoba.ca">www.apprenticemanitoba.ca</a></p>	<p>Apprenticeship is a work based post-secondary training program that leads to a Certificate of Qualification in a skilled trade. Most trade programs take 2-4 years to complete and they combine approximately 80 percent paid-on-the job training with 20 percent technical training in the classroom.</p>
	<p>Red Seal  <a href="http://www.red-seal.ca/">http://www.red-seal.ca/</a></p>	<p>The Interprovincial Standards Red Seal Program was established to help harmonize training and certification requirements across Canada. The Red Seal has become the national standard of excellence for skilled trades in Canada. The Interprovincial Standards Red Seal Program was established to create national standards for certain trades. Trades approved for Red Seal status are called “Designated Red Seal Trades.”</p>
	<p>Trade Up Manitoba  <a href="http://www.tradeupmanitoba.com/careers">http://www.tradeupmanitoba.com/careers</a></p>	<p>Explore the Trade Up Manitoba website to learn what it really means to work in the construction industry</p>
	<p>Manitoba Institute of Trades and Technology (MITT)  <a href="http://mitt.ca/">http://mitt.ca/</a></p>	<p>MITT provides innovative pathways to quality high school, post-secondary education, and apprenticeship training in partnership with industry and the communities we serve. MITT is dedicated to ensuring that graduates can successfully transition to employment</p>
	<p>Red River College (RRC)  <a href="http://www.rrc.ca/index.php?pid=5697">http://www.rrc.ca/index.php?pid=5697</a></p>	<p>Apprenticeship programs provide Manitobans with recognized certification as skilled journeypersons and ensure that qualified trades professionals are available to meet industry requirements for workers in the skilled trades. Program standards and curriculum are approved by the Apprenticeship and Certification Board, on the recommendation of Provincial Advisory Committees, whose members represent Manitoba industry.</p>
	<p>Youth Apprenticeship Programs  <a href="http://www.gov.mb.ca/wdis/apprenticeship/discover/youth/index.html">http://www.gov.mb.ca/wdis/apprenticeship/discover/youth/index.html</a></p>	<p>The High School Apprenticeship Program and Provincial Accreditation through High School are two program options that offer dual credit which means that you can get credit towards your high school diploma and credit towards your post-secondary apprenticeship program.</p>

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## VETERINARY

RB	<p>Manitoba Veterinary Medical Association (MVMA)  <a href="http://www.mvma.ca">www.mvma.ca</a></p>	<p>The MVMA is the professional organization of the province’s veterinarians. It is an independent, non-profit entity that is dedicated to promoting the excellence of the veterinary profession and regulating the practice of veterinary medicine in Manitoba to ensure that Manitobans have access to qualified veterinary care.</p>
	<p>Canadian Veterinary Medical Association  <a href="https://www.canadianveterinarians.net/">https://www.canadianveterinarians.net/</a></p>	<p>The CVMA is the national and international voice for Canada’s veterinarians, providing leadership and advocacy for veterinary medicine.                  Three strategic priorities underpin the work accomplished by the CVMA</p> <ul style="list-style-type: none"> <li>- Leadership on national veterinary issues</li> <li>- Animal welfare advocacy</li> <li>- A successful career, a balanced life</li> </ul>